



**Taylor  
Wimpey**  
●●● Pension Scheme

# *Is it you?*



## **Could you be our next Pension Trustee?**

We're looking for up to two new Member Nominated Trustees to join our Trustee Board. This is a great opportunity for you to learn more about how our Scheme is run, develop a new set of skills and help deliver member benefits as part of an experienced trustee team.

### *Take a look inside...*

Applications must be received  
by **5th September 2025.**



# We have a *vacancy*

The current terms of office for two of our longstanding Member Nominated Trustees – Richard Barraclough and Denis Mac Daid – will end on 30 November 2025. Although Richard has indicated his intention to stand for a further four-year term, there are two positions available and all members of the Scheme are eligible for consideration.

We're therefore looking for members of the Scheme to put themselves forward for this important role - regardless of which former scheme you were a member.

## Could it be you?

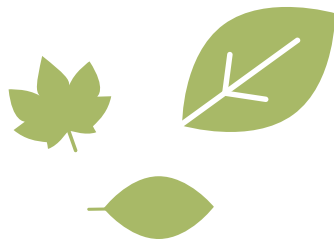
As a Member Nominated Trustee, you will work as part of a committed Trustee team to manage the Scheme on behalf of its members.

Although this is a position of responsibility and you are expected to have some key skills, you don't have to be a pensions expert to apply. Full training and support will be provided to help you fulfil the role.

You'll work closely with the Scheme's legal, investment, actuarial and administration advisers, as well as the pensions team at Taylor Wimpey to ensure that the Scheme is run in accordance with the Trust Deed and Rules and pensions legislation.

More information about the role of a trustee can be found in the 'Resources' section of the Scheme website and at [www.thepensionsregulator.gov.uk/trustees](http://www.thepensionsregulator.gov.uk/trustees)

# Why become a *Trustee?*



Your pension in the Taylor Wimpey Pension Scheme is a valuable and important part of your retirement. Making a contribution to the smooth running of the Scheme, learning about the complexities of pensions and balancing the interests of all members in any decision making can be very rewarding. It's also an opportunity to join an experienced Trustee Board.

## What makes a good Trustee?

There is no blueprint for what makes a good pension trustee. As a Trustee Board we are committed to diversity and inclusion, and therefore we want to encourage applications from a wide range of backgrounds, skills and experiences. Having said that, some of the below qualities will certainly be helpful as you think about applying for the role:

- **Curiosity** – an ability to learn new things and a curiosity to understand how large pension schemes operate.
- **Willingness** – you will sit on the main Trustee Board and at least one Sub-Committee, so a willingness to be involved and actively contribute to discussions will be important.
- **Teamwork** – you will work alongside an experienced Trustee Board as well as a team of professional advisers, so the ability to work well in a team is key.
- **Communication** – a key part of being a trustee is being able to listen to others, expressing your own views and coming to a considered decision.
- **Commitment** – the role will require you to commit time to reading papers and preparing for meetings. Each Trustee is expected to attend all meetings, in person or online. This is an important requirement and only an occasional absence for good reason will be acceptable.

To help you in your role, you will be expected to complete some initial training using the Pensions Regulator's Trustee Toolkit, which can be found at [www.trusteetoolkit.com](http://www.trusteetoolkit.com)

# How to *apply*?

We welcome nominations from any member who is interested in pensions and who is willing and able to give their time for this rewarding role.

To apply, please complete the enclosed application form or download a copy from the Scheme website.

Your completed application form should be returned by **Friday 5th September 2025** as follows:

**Email: [pensions@taylorwimpey.com](mailto:pensions@taylorwimpey.com)**

**Post: The Scheme Secretary,  
Taylor Wimpey Pension Scheme,  
Unit 2 Tournament Court,  
Edgehill Drive, Warwick, CV34 6LG**

When completing the form, you will need to provide:

- Personal details about yourself,
- A short personal statement explaining why you would like to become a Trustee, highlighting any relevant experience you have including financial awareness, decision making in relation to complex matters and membership of committees.



# What happens *next*?

**The Trustees consider that the most effective way of obtaining the best candidates is through a selection panel, consisting of the Chair of Trustees, the Scheme Secretary and one of the other Trustees.**

After Friday 5th September, the selection panel will review all application forms and invite selected applicants for interview.

Interviews are likely to be conducted via video conference.

The selection panel will make its decision based on the applicants' skills and previous experience, and how these may apply to the role.

If there are insufficient applications or applicants don't have the required skills and experience, the vacancy will be left open. The Trustees will re-run the process at reasonable intervals in the future.

**The timeline for the nomination and selection process is as follows:**

**Friday 5th  
September 2025**

**Deadline for  
applications**



**September/  
October 2025**

**Selection interviews  
to be held**



**Monday 1st  
December 2025**

**Appointment  
effective**

If you have any questions about the role or the application process, please contact the Taylor Wimpey Pension Team by emailing [pensions@taylorwimpey.com](mailto:pensions@taylorwimpey.com)







**Taylor  
Wimpey**

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## ***Taylor Wimpey Pension Scheme***

### **Pensions Department**

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CV34 6LG

**01926 516977**

**pensions@taylorwimpey.com**

**[www.taylorwimpeypensions.co.uk](http://www.taylorwimpeypensions.co.uk)**

### **Taylor Wimpey Pension Trustees Limited**

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